



CAPITAL SWIM CLUB
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Capital Swim Club Coaches Meeting with Capital Swim Club Board
29th November, 1.30pm-3.30pm,
Level 4, Customhouse Quay, Wellington

Present:

Board Members: Hirata Titcombe(chairperson), Geoff Brown (deputy chair), Sharon Pippos, Timon Wilkinson, Michelle Burke, Catherine Millar

Coaches :Head Coach Gary Hollywood, André Kudaba, Brandon Mutch

Māori Cultural Advisor : Mark Pirikahu

The chair called the meeting to order at 1.12pm & it was agreed Mark would attend the introduction & karakia.

1.34pm Karakia Mark Pirikahu

Introductions, Mark Pirikahu, Gary Hollywood, Brandon Mutch, Timon Wilkinson, Geoff Brown, Michelle Burke, Sharon Pippos, Catherine Millar, André Kudaba, Hari Titcombe.

1.54pm Mark Pirikahu leaves.

Hari Titcombe & Geoff Brown outline discussion to be around the strategic priorities of

1. Club Culture
2. Increasing membership

Discussed culture, what does this mean, the language we speak & the code of conduct, the value placed on each individual.

Club needs a sound base of new members coming in & to provide a service to the community.

2.15pm Hari Titcombe opens floor to the coaches

The discussions highlighted significant differences in opinion & a lack of agreement on all

topics to do with working together. It was outlined by the Head Coach Gary Hollywood, these differences are irreconcilable.

It was made clear to the board there were two coaches who could work together but not with the other one. Several mentions were made that they wished funds would run out so the other coach would be dismissed or his visa would run out.

Conversation also included the Head Coach passing disrespectful comments about past & present Board members.

A plan moving forwards was not confirmed.

2.16pm Comments by Lead Youth Coach André Kudaba - outlined the club was top heavy & the challenges of keeping 14 & 15 year olds interested in the sport. Suggested an Open night, bring a friend to increase Junior Dolphins & Olympians & building club culture around these kids. André recommends more volunteer coaches & students.

3.15pm Board instigated coach discussion around the LTAD model, all were generally in favour, citing some shortfalls regarding it's level of flexibility, lack of coaches, coach to swimmer ratio & assumption it assumes every swimmer starts the sport at a certain age. It was suggested Capital Swim Club is not complying with the LTAD model.

Meeting was called to a close at 3.34pm.

Brandon Mutch requested a side meeting with the chair & deputy chair after the close of meeting, the contents of which he requested not be included in the minutes.